

**DAVID CIMPERMAN
DISCIPLINARY INFORMATION**

1. Action taken for not appearing in court.
Verbal reprimand after 2nd or 3rd failure to appear.
Counseling session after 4th failure to appear
Information turned over to chief for disciplinary action. Written reprimand given.
2. Action taken for another failure to appear in court.
Letter to chief for disciplinary action. One day suspension given.
3. Action taken for multiple incidents of carelessness. Written information provided by Captain Kopp. Letter dated April 15, 1996.
Verbal reprimand on handling evidence and important information. 4/18/96.
4. Speeding in the cruiser, citizen complaint and information by Officer Williamson.
Verbal reprimand for following the laws in the cruiser. 4/19/96.
5. Housing a female in our male only facility. Complaint by Chief. Written information provided by Larry Tate, Janitor and Christen Stevenson, clerk.
Counseling session held on following jail policy, not housing females, and civil and criminal problems that could occur. 5/9/96.
6. Carelessness with a loaded shotgun. 5/23/96 Written complaint from Captain Calderon, Ray Nelson and Dan Risinger.
Due to prior reprimand, letter sent to chief for disciplinary action. 6/5/96
Written reprimand given by 01.
7. Complaint from management at Speedway reference harassment of personnel. Written information provided by Ray Nelson. 6/24/96. Captain Urban investigates and speaks to management and confirms basic information.
Verbal reprimand to cease and stay out of Speedway unless on official business while working and to be weary of problems if he is going in off duty.

Note: Counseling session information on failure to appear in court was all turned over to the chief for his action.

Captain Jeff Urban